



Idaho Department of Correction Strategic Plan

Mission

Our mission is to protect the public.

We safely manage offenders,
provide opportunities for offenders to change,
and successfully
return offenders to communities.

Vision

To develop an organization respected for its
professional integrity and ability to protect its
communities, where each person
actively participates in offender accountability
and readiness for change.

Values/Guiding Principles

- We encourage open dialogue and feedback
- We commit to helping others
- We commit to the professional success of others
- We serve the entire organization
- We believe people can change
- We respect and appreciate each other's roles and contributions
- We are flexible
- We focus on quality
- We model what we value
- We are fair and consistent
- We foster dignity and respect for staff, offenders, and the public
- We are honest

Goals for Fiscal Year 2006-2010

Employees

Promote the professionalism

Education

Open and honest communication

Partnerships

Initiate positive change

Standardization

Fiscally responsible, quality driven

Key Initiatives

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| 1. Continue building a quality workforce. | 1. Enhance our internal communications. | 1. Implement the "Accountability and Reentry Model." | 1. Enhance performance through quality management and standardization. |
| 2. Develop a workforce focused on offender success. | 2. Continue to build our external communications effort. | 2. Enhance community connections. | 2. Sustain a supported system of strategic long range planning. |
| 3. Maintain a safe and secure environment. | | | |

Central Office has an operating plan with objectives and tasks working toward achieving these goals. Each work-site will develop an operating plan to support this strategic plan initiatives.

The Department will continue to focus on offender change, developing our professionals, being fiscally responsible, communicating more effectively internally and externally, and being a force for positive change in the criminal justice system and community.